

LOUISIANA BARBER APPRENTICESHIP PROGRAM

Sponsored by:

UFCW LOCAL 496

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www.ufcw496.org

The Louisiana Barber Apprenticeship Program is an instructional program sponsored by UFCW Local 496 whose purpose is to train barber apprentices through scheduled practical work, supplemented by planned related instruction in order to meet the need for skilled employees and to establish minimum standards of training for future barbers. This is an approved apprenticeship program that is registered with the Louisiana Workforce Commission, Apprenticeship Division. Barber apprentices are taught to cut, color, perm, style and care for hair, perform facials, with emphasis on hygiene, sanitation, customer relations and barbershop management. By being enrolled in this program, you will:

- Receive on the job training from a Master Barber
- Create a clientele while you learn your trade
- Attend theory class one evening each week
- Pay affordable monthly tuition

This program takes two years to complete. During the course of this program, you will have worked approximately 4000 practical hours and completed 288 theory hours. After completing all requirements of the Louisiana Barber Apprenticeship Program and passing the state board examination, you will be issued a Barber Stylist license through the Louisiana State Board of Barber Examiners.

QUALIFICATIONS

- High school diploma or GED
- Must be at least 17 years old
- Licensed Barber to train under
- Licensed Barber shop to work in

A non-refundable registration fee of \$500.00 which includes:

- \$100.00 Application fee
- \$90.00 Tuition (monthly)
- \$220.00 Set of books
- \$50.00 Apprentice license fee (renewed annually)
- \$40.00 Barber testing fee

Fees subject to change.



PRACTICAL HOURS

The Louisiana Barber Apprenticeship program has been successful due largely to the dedication of hair care professionals. These Barbers have given their time and shared the knowledge that they have acquired through the years by sponsoring an apprentice barber. When a Barber agrees to train an apprentice, he/ she will be responsible for:

- Ensuring that the Apprentice is paid a progressively increasing schedule of wages consistent with the level of skill acquired. The minimum wage progression for Apprentices is as follows:

Period	Rate
1st 6 months	\$ 7.25
2nd 6 months	\$ 7.46
3rd 6 months	\$ 7.67
4th 6 months	\$ 7.89

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- Maintaining a record of all wages paid for on the job training hours accumulated.
- Providing the Apprentice adequate supervised instruction and work experience, of which a record will be kept and periodically evaluated.
- The workday and week for Apprentices shall be the same as that of journey persons in the trade.
- Ensuring that the Apprentice attends the required related instruction.
- Ensuring that the Apprentice Barber License is current and all fees are in good standing.

CURRICULUM

Processes:	Approximate Hours:
Haircutting - Male and Female	1100
Facials - Male and Female	100
Shampooing and Scalp Treatments	100
Sanitation and Disinfecting Instruments	100
Permanent Waving	900
Hair Color - Male and Female	600
Hair Relaxing	100
Hair Pieces	550
Shop Management	250
Professional Ethics	200

Total Practical Hours 4000

RELATED INSTRUCTION

Apprentices will purchase a set of Milady's Standard Textbook of Professional Barber Styling. This set includes a textbook, workbook and state exam review book. Each Apprentice must complete one chapter in the workbook each month. The workbook shall be made available to the Apprentice Coordinator to review upon request and shall be turned in when completed.

Apprentices shall be given monthly written examinations. Each test will consist of one chapter for a total of 23 tests. Each apprentice must maintain an average grade of 70% or higher to complete the course. If the apprentice's average grade falls below 70% the test(s) with the lowest grade(s) will need to be retaken until the final average score is 70% or higher.

There are 288 theory hours required in order to complete the apprenticeship program. Theory hours will accrue as follows:

$$\begin{array}{r}
 230 = 10 \text{ hours per completed test } -(23 \text{ tests}) \\
 \underline{58 = \text{completed workbook}} \\
 288
 \end{array}$$

All apprentices must attend related instructional supplemental classes. All classes are held on Monday evenings from 5:00 to 9:00 p.m. The Apprentice Coordinator will inform you of the location of the class you will be expected to attend at the time of registration into the apprentice program.

PRIOR CREDIT POLICY

Apprentices will be given credit for prior experience with proper documentation provided at the time of registration. Proper documentation will include a transcript from a Barber or Cosmetology school attended within the past five years showing hours attended or hours earned as a previously registered apprentice within the past five years.

Monthly credit for prior hours earned will be calculated at the following rate:

- 167 hours = 1 month
- 1000 hours = 6 months
- 1500 hours = 9 months
- 2000 hours = 12 months
- 3500 hours = 21 months
(maximum prior credit allowed)

Prior credit hours from barber or cosmetology school will apply to practical hours only. Theory hours of 288 will still need to be completed except in the case of students having completed 1500 hours of Barber School or Cosmetology school. Students that have completed 1500 hours of Barber school or Cosmetology school will be required to successfully pass all written examinations.

All hours earned by previously enrolled apprentices are good for a period of five years. When re-enrolling from cancelled status, credit for prior practical hours will be based on the months of participation paid for at the rate of 167 hours per month. In this case, the maximum term of prior credit toward apprenticeship will not exceed 21 months/3500 hours.

BARBER – TESTING SHOP REGISTRATION

Cosmetologists that are interested in sponsoring an apprentice must also be licensed as a Barber. An application to take the Barber examination must be completed and submitted to the Barber Board along with a copy of your current cosmetology license, photograph and a money order for \$90.00 (license and test fee). The Barber Board will notify the applicant of the next scheduled state board examination once the application is received. The applicant will be tested on the male taper cut and the male style cut.

Once the cosmetologist has passed the Barber examination, an Inspector will be sent to the shop to register the shop with the Barber Board. The cost of registration is \$60.00 (\$30.00 shop inspection, \$30.00 shop license).

No apprentices will be enrolled in a shop until all licenses are issued.

APPROXIMATE COST

The cost of participating in the Apprenticeship Program varies depending on the amount of time it takes an individual to complete all phases of the curriculum due to prior credit, part time hours, etc. Below is the cost of participation over a two year period, and includes all fees paid at the time of registration:

Tuition (monthly)	\$90.00	\$2160.00
Milady's Standard Barber Styling		\$220.00
State Board Examination Fee		\$40.00
Apprentice Barber License	\$50.00	\$100.00
Registration Fee		\$100.00
Total Cost (two years)		\$2620.00

Fees subject to change.

**Applications can be obtained by calling (800) 872-9594,
or online: www.ufcw496.org**

