



# Louisiana Barber Apprenticeship Program

## UFCW Local 496

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The Louisiana Barber Apprenticeship Program is sponsored by UFCW Local 496 whose purpose is to train aspiring barbers through practical work supplemented by online testing in order to meet the need for skilled employees and to establish minimum standards of training for future barbers. This program is registered with the Louisiana Workforce Commission, Apprenticeship Division.

Barber Apprentices are taught to cut, color, perm, style and care for hair, with emphasis on hygiene, sanitation, customer relations and barbershop management.

By being enrolled in this program, you will:

- ◆ Receive on-the-job training from a Master Barber
- ◆ Create a clientele while you learn your trade
- ◆ Complete all testing online
- ◆ Pay affordable monthly tuition

This program takes two years to complete. During the course of this program, you will have worked approximately 4000 practical hours (on-the-job) and completed 288 theory hours (tests/chapter reviews).

## QUALIFICATIONS

- ◆ High school diploma or GED
- ◆ Must be at least 17 years old
- ◆ Licensed Barber to train under
- ◆ Licensed Barbershop to work in
- ◆ A non-refundable registration fee of \$290

\$100 Application Fee

\$100 Apprentice Fee (due monthly)

\$40 Barber Testing Fee

\$50 Apprentice License Fee (renewed annually)

FEES SUBJECT TO CHANGE

## CURRICULUM

Haircutting-Male and Female

Shampooing and Scalp treatments

Sanitation and Disinfecting Instruments

Permanent Waving

Haircolor-Male and Female

Hair Relaxing

Shaving

Shop Management

Professional Ethics

## PRACTICAL HOURS-4000

These are on-the-job hours. By the end of your two years you should have accumulated at least 4000 hours. They are recorded on a timesheet provided by UFCW Local 496 and must be turned in monthly to receive credit.

## THEORY HOURS-288

These hours are earned online. They are a combination of hours for tests taken and your completed chapter review. All apprentices will receive a schedule for online testing when enrolled. The chapter review will be available anytime.

## SHOP OWNER/MASTER BARBER RESPONSIBILITIES

- \* Owner must maintain Union membership to have any apprentices in that shop. There are other great benefits to Union Membership besides the Apprenticeship Program.
- \* Barber & Shop license must be current with no outstanding citations
- \* Maintain a record of all wages earned for on-the-job training hours accumulated
- \* Provide adequate supervised instruction and work experience
- \* Document all hours worked and turn in monthly
- \* Ensure that the apprentice completes online testing requirements
- \* Ensure that the Apprentice Barber License is current and all fees are in good standing

## APPRENTICESHIP Q&A

- ◆ **When can I enroll?** *The program has OPEN enrollment. You can start at any time.*
- ◆ **Does the Apprenticeship Program find a shop/barber for me to work under?** *No, we do not place apprentices with a shop or barber.*
- ◆ **How does the Apprenticeship Program track my hours?** *You are required to turn in monthly timecards signed by yourself and your master barber.*
- ◆ **Can I finish sooner than two years?** *You can earn extra credit hours to shave some time off of your enrollment by attending hair shows.*
- ◆ **I have hours from a barber/cosmetology school, will they transfer?** *With proper documentation, such as a transcript, we will honor hours earned from the schools. The hours must be from within the last three years.*
- ◆ **Can I get a cosmetology license through the Apprenticeship Program?** *No. You will earn a Barber license after completing the program.*
- ◆ **Does that mean I won't be able to do women's hair?** *You will be licensed to cut, color, and perm women's hair. The Barber License does not cover nails and esthetics.*
- ◆ **What if I need to move to a different shop?** *You can decide to transfer your apprenticeship to another shop within the state of Louisiana. You will have to first contact your Apprentice Coordinator to schedule an appointment.*
- ◆ **Will my hours transfer to another state?** *Each state has their own licensing laws. You would have to contact the state you are intending to move to in order to inquire about their requirements.*
- ◆ **Is there a kit I have to buy? Does the Apprenticeship Program offer a kit?** *No, there is no kit. You will purchase supplies as needed from a beauty supply.*
- ◆ **Will I get paid?** *You must earn at least minimum wage. Some shops may pay you the wage, some may pay commission, and some may charge a booth rental.*
- ◆ **How many apprentices can work in a shop?** *Each shop is allowed to have up to three apprentices. But each apprentice must have his own Barber to work under.*
- ◆ **How do I pay my monthly apprentice fees?** *Your fees will be drafted on the 1st of each month out of your savings account, checking account, or a credit card.*
- ◆ **Are there other fees besides my monthly Apprentice fee?** *You will be responsible for supplies, license renewal, and any additional fees incurred such as late fees, missed test fees, reinstatement fees.*
- ◆ **What if I find a cosmetologist that will train me?** *Apprentices are only allowed to work under a licensed barber in a Barber Shop.*
- ◆ **I was previously enrolled in this Apprenticeship Program. Are my hours still good?** *Hours expire after three years.*
- ◆ **I am a licensed cosmetologist; how do I get my barber's license?** *You can do an apprenticeship under a licensed barber. Training time is 10 months.*